# **Environmental Policy**

Seikagaku Corporation recognizes that global warming is a critical challenge facing the world and sees the contribution to a sustainable society an important mission for the company.

As a pharmaceutical company and as a member of society, Seikagaku Corporation aims to achieve balance between environmental measures and the company's growth and will implement initiatives to promote business activities with a low adverse impact on the environment.

### 1. Scope of application

This Policy applies to all directors, officers, and employees of Seikagaku Corporation and its subsidiaries.

### 2. Environment-friendly business activities

We pursue environmental impact reduction in all aspects of our business activities and strive to continuously maintain and improve our environmental performance.

## 3. Environmental impact reduction, biodiversity preservation

We work to mitigate climate change and adapt to its impacts and to prevent pollution, recycle resources, effectively use energy and water resources, and preserve biodiversity.

#### 4. Legal compliance

We engage in environmental protection activities in compliance with the applicable environment protection related laws, regulations, and voluntary control standards of the countries and regions in which we operate.

#### 5. Partnership with society

We strive for environmental protection in partnership with all of our stakeholders, including our business partners.

#### 6. Education and awareness activities

We work to increase the environmental consciousness of each individual employee through environment-related education and awareness activities.

#### 7. Information disclosure and communication

We strive to earn the trust of society through disclosure of environment related information and communication with local communities.

April 1, 2023

erliz Emi

President & CEO